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NAME OF COMMITTEE (In Full)
Thrivent Financial for Lutherans Employee Political Action Committee

FEC IDENTIFICATION NUMBER
C00121319

Mailing Address PO Box 1892

City	State	ZIP Code
Appleton	WI	54912-

To whom it may concern:

We received a letter from the Federal Election Commission dated May 9, 2016 regarding the Thrivent Financial for Lutherans - Employee Political Action Committee (C00121319). The letter indicates that our April Quarterly Report (1/1/16 – 3/31/16) contains unacceptable employer name and occupation entries (Thrivent Financial for Lutherans/Mp).

On May 11, 2016 I spoke to Nicole Miller, Sr. Campaign Finance & Reviewing Analyst, Reports Analysis Division, FEC. I indicated that Thrivent Financial for Lutherans is the employer name for all contributors included in our report and asked why it wasn't acceptable for these entries. She indicated that the employer name was acceptable and would not need to be amended, but that Mp does not mean anything to the FEC. I explained that the title Mp is an acronym in our industry for Managing Partner. We use Aristotle 360 for our PAC recordkeeping. The contributor names, mailing address, city, state, zip code, employer name and occupation are automatically populated in our PAC recordkeeping system by our internal Human Resources systems. This data is not manually entered for our PAC contributors.

Nicole indicated that I could complete a Form 99 and indicate why I am unable to amend the report.

I am completing this Form 99 instead of amending the 2016 April Quarterly report for the following reasons:

- 1)Employer Name is already obtained and reported for each contributor. The employer name of Thrivent Financial for Lutherans is the Name of Employer reported for every contributor listed in the report.
- 2)Occupation is already obtained and reported for each contributor. The occupation field is automatically populated by our internal Human Resources systems and codes the titles for these contributors as Mp (the acronym for Managing Partner). This data is not manually entered into the Aristotle 360 system. If the titles were manually changed for these entries, they would be overridden each week by our automatic feed from our Human Resources system to Aristotle 360. I have reached out to our Human Resources area to see if the title can be changed from Mp to Managing Partner, but it would be a substantial project to make this change.

Please let me know if you have any questions.

Magan De Valk
Treasurer
Thrivent Financial for Lutherans - Employee Political Action Committee